

In Small Business and Private Entrepreneurship the Place of Women

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Abstract:

In Uzbekistan, small business and private entrepreneurship are developing on a large scale. At the same time, special attention should be paid to women's labor. Today, the share of women in this sector is increasing. However, there are problems. The article defines some opinions on these issues.

Keywords: small business, private entrepreneurship, female entrepreneurship, women's work, economic sectors, women's share.

Enter. Today, under the leadership of President Sh. Mirziyoev, it is for women creating permanent jobs and, at the same time, family businesses, extensive development of household, crafts, homesteading tasks of taking measures that cannot be delayed was determined and started to be implemented. Because our republic is the First As President Islom Karimov said, "... the more we honor women, if we praise our life as the light of our life, the flower of our life, it means that our family, We will honor our country." In fact, Uzbek women are changing according to the progress of society are actively participating in the environment. Even to this day "...resolute steps to implement important fundamental reforms we have every reason to say that it was put" [7. 6 p.]. It is known that on February 7, 2017, President Sh. Mirziyoev "Actions for the further development of the Republic of Uzbekistan On the basis of the decree No. PF-4947 "on the strategy" in perfect form "Five development of the Republic of Uzbekistan in 2017-2021 strategy of action in the direction of priority" was developed and today entered into force on In paragraph 3.4 of this regulatory document, "...in the economy reducing state participation, protecting private property rights and to further strengthen its priority position, small business and private institutional and aimed at

stimulating the development of entrepreneurship "Continuation of structural reforms" was a priority tasks are defined.

Analysis of literature. on the topic In our opinion, in the development of small business and private entrepreneurship increasing the role of women's labor and using it in a scientific way learning problems have different solutions in different countries. For example, E. Giddens, who is considered one of the famous economists in the West, The role of women's work in the scientific works of G. Sillaste, T. Parson scientific theoretical approaches to increase have been developed. American sociologists such as L. Ward V. Tomos, A. Kante and G. Spencer effective use of women's labor in their views and as a result who created ideas that stimulate the development of the economy. Issues of use of women's labor among Russian scientists on E.N. Fetshov, P. Sorokin, M. Rivkin, T. Zaslavskaya, T. Bezdenezhnik, Mention the scientific works of S. Sukhanov and L. Babaeva possible Small business and private entrepreneurship in Uzbekistan the role of women's work in development and its increase, as well as fundamental and theoretical issues related to the use of women's labor practical problems of the First President of our republic, Islam It is studied in a number of Karimov's works. These days, our President To use women's labor in the practical efforts of Sh. Mirziyoev special attention is paid [7. 43 p.]. In addition, R. Ubaidullaeva, Scientific articles of scientists such as D. Rakhimova, M. Sobirova, S. Kasimova and specific aspects of the use of women's labor in his works illuminated.

Research methodology. Small business and private entrepreneurship in the coverage of a scientific article development oriented laws of the Republic of Uzbekistan, Decisions of the Cabinet of Ministers of the Republic of Uzbekistan, Uzbekistan Works of the President of the Republic in the economic, social and political spheres the scientific works of well-known scientists, their content and essence are studied, development of this private sector and women's work in it the existing indicators representing their importance were statistically analyzed.

Analysis and results. The changes of the current period and the expansion of the processes of globalization according to progress, the place of women in small business and private entrepreneurship The problems that need to be defined and solved in this regard still need to be solved is waiting It is known that the status and role of women in Uzbekistan promotion, ensuring their rights and interests, increasing their socio-political and economic activity, in general, all aspects of life appropriate conditions have been created for expanding participation in modernization. Elimination of discrimination of women in our country and them to attract active participation in the social and economic life of the country all legal bases have been developed. Equality of women and men, issues of non-discrimination against women are enshrined in the Constitution placed In particular, Article 37 of the Constitution of the Republic of Uzbekistan on labor according to Article 6 of the Labor Code it is forbidden to discriminate against women in relationships. Currently, the economic activity of the world population if we analyze based on gender approaches, women's work It should be noted that employment is increasing [8. 62 p.]. especially The weight of women in the economic activity of the population of Uzbekistan is different is much higher compared to other countries However, it is the indicator of economic activity of men, according to the world the same applies to Uzbekistan, with an average of 80.% 7.6 points higher than the indicator, as can be seen from the given table. This situation deepens the problems of employment of men requires learning. In turn, women in the domestic environment of the country the level of economic activity is lower than that of men. Nevertheless, women areas such as education, health care, culture, art, science have become traditional fields of work. Thus, compared to other countries, in Uzbekistan it can be felt that the economic activity of women is at a high level. In particular, the share of our women employed in the economy is 45 percent and improving the welfare of the population among them set an example and received high awards of our state that the ranks of women are expanding, thousands of our women production in various areas of the business opening businesses and new jobs for women it is appropriate to note that it is

being created. However, our research shows that with entrepreneurship There are specific aspects between engaged women and men they are different. As a result, small business and private with women entrepreneurs in the development of the business sector These aspects between male entrepreneurs are based on different descriptions is being interpreted. Currently, 0.4% of women on earth are in Uzbekistan lives More than 15,377.8 people of the population of our country are women reaching 50.2% of the total population². According to other statistics in other words, 50.3% of people aged 15-65 in our country made up of women. Therefore, women are in the development of our society are occupying an important place. More specifically, women with their own work participating in the composition of the market entities, different economy are contributing to the development of their networks. For example, "...the participation of women in the bodies of executive power in recent years 5 doubled from 3.4% to 16%" [10]. Women modernization and renewal of the national economy actively participating in measures, especially small of women's work in the development of business and private entrepreneurship it is a clear fact that it is becoming more and more popular. Statistics for today according to information, from 120 thousand in small business and private entrepreneurship In addition, more than 4550 women manage their own farms are running their farms based on For example, in 2015 itself 1255 billion for women entrepreneurs. loans in the amount of soums were allocated. And this Compared to 2014, it is 130%.

The development of various sectors of the national economy, that is, "...farming movement and household, small business and private entrepreneurship - Our women effectively perform such complex tasks We are very proud and pleased to announce that it is coming" [6. 277 p.]. In 2015, he graduated from various vocational colleges of our country Employment of more than 230 thousand girls, entrepreneurship 51 billion to more than 6,000 young women starting their careers from soum More loans are allocated to support women's work and is one of the important tasks in ensuring their interests. In our opinion, today almost all of the national economy there is employment of women in the sectors. Especially the village 27.8% of women employed in the household. Education, culture, 19.9% of total women in arts, science and scientific service are busy at work. Also trade, catering, preparation and in supply sectors - 13.1%, healthcare, physical education and 12.6% of our women work in social security, 10.9% in industry are doing 3. As can be seen from the analysis, the names are listed above while the total employment of women in the industries was 84.3%, employment of women in all other sectors of the economy is 15.7% is around. These analyzes are correct when considering the overall state of the national economy. Including small business and private entrepreneurship, the employment potential of women will increase. Especially those aged 18-40 women's activity in the small business and private entrepreneurship sector is significant. For example, 40% of all active entrepreneurs made up of women. In particular, there are more women living in rural areas if they are engaged in agriculture, in urban areas Our women live in handicrafts, tailoring, confectionery, cosmetology, teaching (tutoring), health care and domestic service those that cover a wider range of display areas. Nowadays it is such industries are also developing to a certain extent in rural areas. Therefore, women's small business and private entrepreneurship as well aspirations in the field of crafts, to restore our national traditions and has a great influence on the widespread promotion of our traditions. For example, today, especially national embroidery "Iraqi", "popop", "rolling", "filling" products, as well as natural dyes not only woven "arabi", "gajari" and "junkhurs" carpets residents of our country, but also foreign guests is coming It should be recognized that today's globalization processes are ongoing at the same time, the development of small business and private entrepreneurship and this issues of increasing the role of women's work in the sector in our country is of particular importance in the all-round development of the economy. In recent years, the use of women's labor and such labor is effective a number of normative documents were adopted for the purpose of implementation. On expanding women's work and creating opportunities new organization of economic management on the basis of regulatory documents the most modern styles and comforts of transportation are being achieved. Nevertheless, as President Sh. Mirziyoyev said, for women the important issue of creating

permanent jobs is a complete solution not done. From this point of view, the role of women in society is small on the contribution to the development of business and private entrepreneurship the comments remain uniquely relevant today.

Conclusions and suggestions. We can safely say that by now, small business and private increasing the role of women's labor in the development of entrepreneurship and its positive gained on the legal aspects of wide application in practice there is experience, but further improvement of women's work activities to increase the scope of the tasks to be carried out, moreover, the most important thing is to expand the system of support from the government necessary. However, small businesses and private companies operating in Uzbekistan Some of the disadvantages and problems of women in business enterprises the main obstacle in the process of using labor is one of the reasons. Therefore, President Sh. Mirziyoev's "critical analysis, strict discipline and personal responsibility are the activities of every leader "There should be a daily rule." we have to solve the following important tasks before us [7. 43 p.]: The first task is to strengthen the foundations of the family, which is sacred to us strengthening, peace in households, harmony and mutual respect creating an environment, spiritual and educational work with a specific content it is necessary that it consists of filling. The second task is crime among women, in families the increase in divorces, various religious-extremist currents of young people and it is not characteristic of our people, such as being influenced by terrorist organizations giving serious attention to bitter and unpleasant issues and eliminating them we need to take measures. The third task is to employ women in work worthy of them It is a matter of provision and creation of permanent jobs for women for the purpose of family business, household, crafts, homestead we need to speed up the extensive development work. Based on these tasks, women are small business and private wide involvement in the field of entrepreneurship in the use of their labor that it is appropriate to implement the following measures we calculate: - introduction of social protection of women in modern standards; - improvement of women's literacy in the field of entrepreneurship, qualification organization of various courses (privileged) in order to improve the level and expanding the activity of educational centers; - preferential in supporting working women application of approaches; - employ women who are not employed in labor exchanges conducting separate studies and problems in the provision system study and improve the employment service on this basis; - conducting individual business activities in rural areas to strengthen the sense of ownership of property; - establishment of new workplaces based on the development of the household economy and mastering modern fields in doing so. The main motivation for women to engage in business is financial motivation, self-realization and career interest are secondary. This Somehow, the entrepreneurial activity of the majority of women is forced testifies.

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