

Increasing Employment and Ways to Reduce Poverty

Fozilov Vahobjon¹, Shokirov KHasanboy²

¹ Samarkand Institute of Economics and Service, Assistant trainee of the "Real Economy" department

² Student of Samarkand Institute of Economics and Service

Abstract:

The article discusses ways to increase employment and reduce poverty. The analysis of data on employment of the rural and urban population of the Tashkent region in 2022-2023 is given. Opportunities to reduce poverty through employment were also identified.

Keywords: employment, unemployment, poverty, new jobs, in state bodies, self-employment, employment rate, rural population, rural unemployment.

ENTER. Employment of the population today provision is one of the most urgent issues. 2018 with these in mind On July 14, the President of the Republic of Uzbekistan announced "Employment of the population improvement and effectiveness of work on provision signed the decision No. PQ-3856 "on measures to increase". In this decision, "the labor market in the regions is still at a high level tension remains, permanent job creation, youth, employment of women, members of low-income families, especially provision in rural areas (emphasis ours - M.P. and N.D.), as well as issues of regulation of foreign labor migration processes are resolved not being done." Due to this, the population's activity and entrepreneurship to encourage initiatives, employment of socially vulnerable groups to provide, from public services to ensure employment of the population one aimed at improving accessibility, quality and speed a number of regulatory legal documents were adopted. Implementation of these issue is one of the most urgent issues. The Agency is headed by the Deputy Minister of Economic Development and Poverty Alleviation, who is appointed and dismissed by the President of the Republic of Uzbekistan - Director of the Agency for the Development of Neighborhood Work and Entrepreneurship. (The sixth paragraph of paragraph 3 is amended by the Decree of the President of the Republic of Uzbekistan No. PF-95 dated April 1,

2022 — National Legislative Information Database, 04/01/2022, No. 06/22/95/0267) "Mahallabay work staff" will be established under the Agency for a period of one year; The respective deputies of the heads of the Central Bank, Ministry of Employment and Labor Relations, Ministry of Investments and Foreign Trade, Ministry of Finance, State Tax Committee, Chamber of Commerce and Industry will be sent on a business trip to the "Mahallabay Work Staff" for a period of one year, exempted from all other duties. 4. Under the Ministry of Economic Development and Poverty Alleviation, a fund to support the activities of Hokim's assistants, which will be opened in the form of extra-budgetary funds of budgetary organizations without establishing a legal entity, should be established. The Ministry of Economic Development and Poverty Alleviation should be entrusted with the task of managing the funds of the Hokim Assistants Support Fund. 5. It should be noted that: for the post of assistant governor, the Ministry of Economic Development and Poverty Alleviation, the Ministry of Finance, the Ministry of Employment and Labor Relations, the Ministry of Investment and Foreign Trade, the State Tax Committee, commercial banks, other agencies that are part of the economic and investment complex, in their regional units, no lower than the head of the department (department) executive officers, as well as executive officers of local governments, are appointed; candidates for the position of assistant mayor are recruited on the basis of open competitions through selection commissions headed by the Chairman of the Council of Ministers of the Republic of Karakalpakstan, governors of regions and Tashkent city; entrepreneurs, representatives of other fields, active young people, employees who do not work in leadership positions, and citizens without higher education can also be hired, taking into account the candidates' ambition, goal orientation, ability, and experience. 6. Heads of ministries, agencies, commercial banks, and local executive bodies should be advised to keep the positions of the employees appointed as governor's assistants at their previous workplace for a period of up to two years, and to temporarily hire other persons for this position on the basis of a fixed-term employment contract. 7. Assistant governors of the State Service Development Agency under the President of the Republic of Uzbekistan: according to the results of his work, he should be included in the National Personnel Reserve;

Analysis of literature on the topic. The work of the population in our country such as supply, labor market development, unemployment problems have been deeply studied by foreign and national scientists and is being studied. These problems are from the scientists of our country M. Khudayberdiyeva, K. Kh. Alijanov, M. M. Muhammedov, L. P. Maksim, B. Kh. Umurzakov, M. Q. Pardaev, Sh. R. Kholmo'minov, Z. Ya. Khudoyberdiev, D. Ortikova, D. N. Rahimova, N. Kh. Rahimova, N. Z. Zokirova, K. Z. Khomitov, Researched by N. U. Arabov, N. Shayusupova and others. This in the scientific works of economists, the population of our country is employed directions such as provision, self-employment are reflected. Today's a day in the development of the economy, in the reduction of poverty local employment characteristics and trends are sufficient Deep scientific research on this topic has not been disclosed requires research.

Research methodology. A systematic approach to the research process, comparative and expert analysis, abstract thinking, induction and deduction, analysis and from methods such as synthesis, time and space, monographic and logical approach widely used. President's decision to prove the relevance of the topic and decrees, the results of research on this issue, approaches such as monographic analysis were also used.

Analysis and results. Employment for our country problem is one of the most urgent problems. Because every year 0.5 million working-age population of our country. from person to person is increasing. Employment of the previously unemployed and employment of the new generation It requires a lot of work to be done does. For this, at least 0.6-0.7 million annually. new jobs requires creation. This is not an easy task, of course. A lot of research is being done on this. Many measures are being developed and roadmaps are being drawn up. But this is there are many problems that are still waiting for their solution. Because The number of unemployed in our country is still a large

part of the population organizes. We do this only in Tashkent region, population, labor 2022-2023 of the number of able-bodied population, employed population and unemployed we can also see from the information about the situation in years.

The increase of the working population is 107.7% ($1729.2 \cdot 100 / 1606.7$) did The percentage of the employed population will increase from 31.37% in 2015 to 2021 decreased to 28.81%. This is a positive situation. The growth of this indicator rate was 105.3% ($1161.3 \cdot 100 / 1102.7$). As a result, the unemployed increased in number. In 2015, their share was 2.07%, in 2021 increased by 3.23% by year. The growth rate of this indicator is 178.7% ($130.3 \cdot 100 / 72.9$) is equal. The number of unemployed has systematically increased during this period is growing. It can be seen from these that in Tashkent region new jobs created, growth of working population remains much lower compared to the pace. Today's poverty Such a situation is positive at a time when there is a sharp struggle for reduction cannot be estimated. So, new work in urban and rural areas of the region to work aimed at Based on the above circumstances, self-employment We believe that the issue should be given directly to the neighborhood. The unemployed from them, while making the neighborhood responsible for providing employment the procedure for paying taxes directly to the neighborhood budget It is appropriate to introduce. Importantly, from the above cases If it provides the interests of the neighborhoods, the neighborhoods are theirs having a budget, if they have funds at their disposal, the neighborhood is very will be able to solve many problems by themselves. That's the process, exactly as a factor in ensuring that the population lives in harmony with the state serves.

creating jobs and increasing employment requires special attention. Due to today's demand with self-employment while leaving and creating new jobs requires taking drastic measures in terms of provision. The work of the population to clarify this situation to a certain extent It is appropriate to look at the issue of employment with specific examples, we found that Including total employment in Tashkent city and region the structural structure of the locations was studied. In this case, the state organizations, who are employed by self-employment and we analyzed the share of those located in business entities.

Conclusions and suggestions. Increase the employment of the population and to several conclusions by researching ways to reduce poverty the bride: First, to increase employment by providing jobs to the population and that's it reduction of poverty through is extremely important for our country today is relevant. Therefore, this issue is at the level of state policy are among the problems raised. Second, employment of the population of Tashkent region in 2015-2021 directions of the settlement showed that the state at the moment make up 1/10 of those employed in organizations, the contribution of those who are self-employed is 3/10. However the contribution of entrepreneurs is 6/10. This situation because there are many opportunities for entrepreneurs in our country indicates. Third, employment in rural areas is an important innovation it should be noted separately that the directions were formed.

Nowadays rural as a result of the establishment of industrial enterprises in villages The employment of the population is not in the agricultural sector, but part of it is industrial work is related to. This also changes the nature of work in our country. shows that it is improving. Fourth, self-employment through research to the conclusion that the issue should be given directly to the mahallas came. Because you are responsible for providing jobs to the unemployed giving to the neighborhoods themselves increases their responsibility. Such paying taxes paid from individuals directly to the neighborhood budget introduction of the procedure increases the interest of the neighborhood. As a result neighborhoods have their own budgets and have funds at their disposal and to be able to solve many problems in the neighborhood by themselves will have In short, self-employed and self-employed finding its own solution to the problem of making is respected in our country Along with excellent performance of the tasks set by our President to increase the well-being, standard and quality of life of the population is achieved. Ultimately, the people's confidence in the future and their ensures that they live with the consent of the state.

List of used literature

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